



Committee Mission - Guided by the Holy Spirit, we will do God's Will by fulfilling our parish mission.

St. John
THE Baptist
CATHOLIC PARISH

Pastoral Council

November 14, 2024 ~ 6:30-8:00 pm ~ Narthex

Attendees: Diana Ball, Aaron Kramer, Jill Guernsey, Maria Hanstedt, Joe Hickman, Lianne Jones, Tom Komp, Michelle Malone, Ken Brzozowski, Fr. Jim, Becky Bond

Unable to Attend: Eric Nelson

Guests:

Agenda Items

Topic		Presenter	Time allotted (range)
<input type="checkbox"/>	Opening Prayer	Maria	5 mins
<input type="checkbox"/>	Approval of Parish Council October 2024 minutes <ul style="list-style-type: none">Michelle Malone motioned to approve the October 2024 minutes and Lianne Jones seconded. Minutes approved.	All	5 mins
<input type="checkbox"/>	Introduce Forerunner Committee members presentation by Forerunners <ul style="list-style-type: none">Molly, Keith, Dennis, Lianne, Dan, Michelle from the Forerunners Committee attended the Parish Council meeting.Forerunners was formed approximately 3 years ago as the result of Hospitality, Faith Formation and Stewardship all joining together.Last year the New Member group was pulled out.The group is focused on adult faith formation, but they chose to keep Forerunners as the name.Forerunners Mission: Creating a faith home where parishioners feel welcomed, valued and energized by the Holy Spirit. Suggestion was	Diana, Molly H	20 mins

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	<p>to revisit the mission statement as the focus of the group has changed.</p> <ul style="list-style-type: none"> • This group is in the reforming phase. There are 12 individuals on the committee. • The committee is envisioning having items follow a cyclical calendar year so they have something at Advent, Christmas, etc. • The biggest item they have worked on recently was the survey. <ul style="list-style-type: none"> ○ 340 people replied <ul style="list-style-type: none"> ▪ 55% was 55 and older ▪ 33% was 35-55 ▪ 12% was 18-35 ○ 47% percent are interested in a virtual speaker, self guided app, etc. By age group the 47% breaks down as: <ul style="list-style-type: none"> ▪ 55 and older was at 45% ▪ The other two age groups were 53% each ○ 86% said they prefer a learning on the weekday ○ 70% preferred an evening learning ○ Where do they ask for more help? <ul style="list-style-type: none"> ▪ 44% was knowledge of the bible ▪ 32% was understanding relationship with Jesus ▪ 31% was understanding their catholic faith • The group is working with Rob Sobieck to see if the middle school kids could babysit during one of their events as part of a service project. If they are able to have babysitters, the Parish Council recommended mentioning in the bulletin something like “we heard you”. We need to remind them it is in response to their feedback. • The response to the question regarding the real presence of Jesus <ul style="list-style-type: none"> ○ 3% stated they weren’t sure ○ From the Disciplemaker in 2020, 75% stated they believed in the real presence. The National data is 30-40%. That is about the percentage that goes to church. There is a correlation between those that go to church and those that believe in the real presence of Jesus. <p>The Hallow team contacted Sarah Wolf to inquire about partnering with them around the same time of the survey. There was a monetary payment for the partnership. This partnership allows parishioners to download the app for free or for \$1 for the year. The free download takes you to the SJB community page where we will be offering, 4 times a year, challenges sponsored by Hallow and shared with our parish. On the page we can ask for prayer intentions, and we can share those with our community. The first challenge is on 12/2/24. It will be the Advent Pray25 prayer challenge in which 2 million people from around the world will join us in prayer every day leading up to Christmas. Details will be shared soon. Diana is championing this.</p> <p>The next two weekends after masses, the Forerunners and the Helpful Hallow Team (HHT) will be available to assist parishioners with downloading the app and accessing our community page. There will be a signup sheet to volunteer to assist. Dennis and Diana are hoping to make an announcement at the masses. Kayla is creating a FAQ document. There will also be pew cards with the QR code. Since the</p>		
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	<p>announcement in last weekend's bulletin, 20+ people signed up. Kayla will be the parish administrator.</p> <p>IT Update: Work is underway on the routers, switches and firewalls. As part of this they will document how things are set-up for future reference. The group is ensuring the data is in the cloud and not on servers. The Ministry Center and Parish Office are done. As part of the updates the school will have their own phone system, and the parish will have their own.</p>		
<input type="checkbox"/>	<p>Parish Staff Updates</p> <ul style="list-style-type: none"> Ashley's last day was today. The staff took time to celebrate her. She was with SJB for 3 yrs. She will be moving to Italy. Replacing Ashley is Jeanne Karcz. Jeanne has experience in different administrative roles and bookkeeping. She will start in Ashley's role and at some point may do some bookkeeping work. The bookkeeping role isn't going to be filled at this time. 	Diana	10 mins
<input type="checkbox"/>	<p>Pastors Report</p> <ul style="list-style-type: none"> The staff leadership day away was on 11/8 from 12:00-4:00 at Botanical Gardens. Agenda: 1 hr praying scriptures for the upcoming weekend, doing Lectio Divina and discussing the big picture of their time together. The other 3 hrs was focused on the PMP, the 14 mission plan priorities, discussing who was involved and a path forward for each of them. For each priority, a chair/champion will be needed to help the process move forward as well as a recorder to keep minutes and capture commitments. The point of having Staff, Pastoral Council, Committee members and other people with a passion for action, is to create an effective collaboration between leadership groups. The group reiterated the importance of this among themselves. The group felt, if possible, it would be good to identify Hopeful Outcomes. For example, with the "bridge the school and parish" priority, the following hopeful outcomes were expressed: <ul style="list-style-type: none"> That more school families would regularly attend mass on the weekend. That school families would maintain parish connection and engagement after their children graduate from school. That a more effective collaboration would result in greater shared ownership in the building. With the priority "Growing Forward" (build, maintain and memorialize), there was a strong feeling that these are actually three distinct priorities. The Growing Forward memorializing group has a strong foundation already with the Lands subcommittee of Buildings and Grounds. This is an active group, and it looks like that will continue. The Growing Forward maintenance group will have their pulse on the annual maintenance plan. This will be connected to Buildings and Grounds. The Growing Forward Building group will continue to be formed depending on the building project that we are focusing on next. 	Fr. Jim	15 mins

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	<ul style="list-style-type: none"> • The feeling with the Giving Ministry priority, which no one had a Passion for Action except Finance Council members, would be that it would find its place within the Finance Council itself, which is the current case. • There was good discussion around Goal 3 – Catholic Social Teachings. There is energy within our staff for education in this area and it is being incorporated into the Class with Mass for this Faith Formation year. Fr. Jim is delighted by this development. • Sarah Wulf will be working on updating the Goal and Priority frameworks document as we continue to intentionally develop the teams that will be working in these areas. The group will determine outcomes and document on the form. On the back is passion to action, meeting mins, etc about how we are going to do it. The sheet can be used by any group for reporting back to the Parish Council. This form will be reviewed at the Parish Council December meeting and then introduced at the January all committee meeting. • Vocations is one of the Goal 1 priorities. That group is meeting and working on coming up with ideas. • Goal 4 is evangelizing. We could be better organized on this item. <p>How did people get on the list for passion to action items? Vocations is the Bishop's priority and every parish needs to have a vocations ministry. Fr. prayerfully asked people to join that group. For other items, those that attended the meetings last year were asked about passion to action and they signed up. The next step is to organize it. Staff members have also been working on it.</p>		
□	<p>Growing Forward: PMP-committee updates</p> <ul style="list-style-type: none"> • Forerunners – Aaron/Jill <ul style="list-style-type: none"> ○ The meeting went well. Jill was impressed with everything this group does. ○ Lianne shared they are hoping to bring Tim Francis to our parish to speak to our parishioners. It may also be opened up to the Diocese. Tim's program is called "Science Tests Faith". It is about the scientific view of eucharistic miracles, unexplained things, etc. In Feb, 2024, Dan/Lianne were in Ohio and their former parish had him speak. Tim is based out of TX and they have been in contact with him. Not sure if it would be held at SJB or another location. Timeframe would be in May/springtime. This past Sept Tim Francis was in Appleton at Xavier HS. Fr is going to reach out to see how that event went. Fr has approval from the Diocese to bring Tim to SJB. Now it is timing/cost. • New Membership – Ken/Diane <ul style="list-style-type: none"> ○ Ken learned what New Membership did but didn't feel there was a clear definition on where they were going. It is a small group in early development. Ken/Diane presented the Parish Council as a place to go for help. ○ Keeping new members engaged is evangelization. Need to make sure we aren't bombarding new families with everything they can get involved with. Should share a few items that are tailored to them versus a full list. 	All	15 mins

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	<ul style="list-style-type: none"> • Social Concerns – Joe/Maria <ul style="list-style-type: none"> ○ The meeting went well. They do a lot. ○ The group would like to talk about how the Parish Council can help with education on catholic social teachings. • Worship – Michelle/Eric <ul style="list-style-type: none"> ○ There are some staff members on the committee. ○ The group created a mission plan already. The mission plan gives them direction. ○ They are using a book focused on the teaching of the prayers. ○ The group needs to be informed before they can move forward. They are following the three e's: educate, execute and evaluate. • Catholic Women – Tom/Lianne <ul style="list-style-type: none"> ○ This group is big and busy. ○ The highlight is they have \$20,000 in the bank. They decided to donate \$1,500 to seven different organizations. ○ This is a very active group. 		
<input type="checkbox"/>	<p>Planning for January All-Committee Meeting, Champion for reception planning</p> <ul style="list-style-type: none"> • Next month the Parish Council will review the Goal and Priority Frameworks document. • The all committee meeting will be on Thur, 1/9/25. • The goal of the January meeting is to be together and know the mission plan is alive, provide an update on the mission plan and launch action groups. • Fr Jim will talk with the parish about the mission plan after the January all committee meeting. • Lianne/Jill will champion hospitality for the January meeting. 	All	15 mins
<input type="checkbox"/>	<p>Miscellaneous discussion points – Next committee invitee: Social Concerns</p> <p>December Parish Council Meeting:</p> <ul style="list-style-type: none"> • Maria will be bringing soups/bread. • Diana will send the invite to the Social Concerns committee. <p>St Vincent de Paul Conference – Fr received an email from a member responding to the gospel last weekend. They appealed to Fr. for the ability to fundraise more. They do receive proceeds from the store, but they are shared. Part of the effort is to raise funds within the parish. Fr met with them this week and discussed possibilities. The Thanksgiving collection is for social concerns. The Holy Thursday collection will be dedicated to St Vincent de Paul.</p> <p>The member suggested promoting St. Vincent de Paul annually and have a talk/appeal to the parish. Another suggestion was to dedicate a loose collection to a cause. E.g. one loose collection per month could be dedicated to St. Vincent de Paul or another cause. They are a new entity and St Vincent de Paul is an extension of our mission.</p> <p>Funds for these committees come from different areas. E.g. Social Concerns do the advent tree, Catholic Women have fundraisers and the</p>	All	10 mins

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	Spring Get Away. Suggestion was to ask the committees to consider St. Vincent de Paul as a cause.		
<input type="checkbox"/>	Closing Prayer	Maria	1 min

Next Meeting

December 12, 2024~ Narthex 6:30-8:00 pm

Other Information

Minutes submitted by Kathy Caelwaerts

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