



Committee Mission - Guided by the Holy Spirit, we will do God's Will by fulfilling our parish mission.

St. John  
THE Baptist  
CATHOLIC PARISH

# Pastoral Council

**December 8, 2022~ 6:30-8:00 pm ~ The Narthex**

**Attendees:** Fr. Jim, Michelle Malone, Bob Charles, Tim McAllister, Sara Thomson, Gary Lockstein, Diana Ball, Ashley Redmond, Michelle Nowak, Mary Hanson

**Absentees:** Becky Bond, Eric Nelson

## Agenda Items

Topic	Presenter	Time allotted (range)
<input type="checkbox"/> Opening Prayer	Gary Lockstein	3 minutes
<input type="checkbox"/> Approval of October minutes <ul style="list-style-type: none"> <li>Mary Hanson motioned to approve the meeting minutes and Michelle Nowak seconded. Minutes approved.</li> </ul>	All	1 minute
<input type="checkbox"/> Parish Staff updates <ul style="list-style-type: none"> <li>None</li> </ul>	Diana	10 minutes
<input type="checkbox"/> Parish Verification Follow-Up <ul style="list-style-type: none"> <li>Diana is a member of the Active Member Movement Committee. There are six members on the committee.</li> <li>The committee is in the process of figuring out how the school family follow-up process will work. The conversations will be focused on worship life and their prayer life. The group is trying to determine what the conversation looks like to evangelize the process without sounding preachy. The conversations won't start until January/February.</li> <li>Diana shared with Sarah Wulf that she feels if someone isn't going to mass once per week there are a lot of other things that should be discussed versus focusing on going to mass. They may need to take a step back and focus the conversation on other items.</li> <li>The reflection today on The Formed from Dr Gray had to do with the Immaculate Conception and how Adam hid from God. Dr. Gray said: "I don't believe people in our world don't believe in God; but we have a pandemic of not going back to mass after the</li> </ul>	Diana	10 minutes

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	<p>pandemic". Since people got out of the spiritual structure, we are hiding our sins from God. How do we make the step to get back and get right with God? From there, everything else falls into place.</p> <ul style="list-style-type: none"> <li>Michelle shared that during the Forerunners (Hospitality, Adult Faith Formation and Stewardship) meeting, Sarah Wulf asked the group about their thoughts and how do we meet these people where they are at. What can we provide them with to help them start their relationship with Jesus?</li> </ul> <p>Feedback Sarah heard from the initial school family meetings was:</p> <ul style="list-style-type: none"> <li>o I want to prayer more but don't know how</li> <li>o I'm too busy</li> <li>o I wish I had time for that</li> </ul> <p>Suggestions included starting with the Halo app – 5 mins of prayer. The app has prayers focusing on the 12 days of Christmas, then goes into lent, lent and after Easter, etc It all builds on each other. Sarah provided the Forerunners with the Authentic Christian Hospitality handout. The message was you can tell people what to do but if you don't meet them where they are at, it isn't going to work. This concept was discussed during ALPHA.</p> <p>Another great opportunity for families is to participate in CHOSEN in January-March.</p> <ul style="list-style-type: none"> <li>Discussion took place regarding the Wednesday night Faith Formation mass that occurred this week. Different observations were shared regarding how the parishioners engaged in the mass. Is there an opportunity to help engage and support the Faith Formation families? Fr. Jim's perspective is we are investing in our Faith Formation families: <ul style="list-style-type: none"> <li>o Inform – here is the expectation for an active catholic</li> <li>o Invite</li> <li>o Accompany</li> </ul> </li> </ul> <p>There is an obligation for the entire church to be at masses. Fr. Jim shared he is seeing progress with the Faith Formation masses.</p> <p>Ashley teaches Faith Formation and shared her approach of getting to know the parents and encouraging them to sit together at mass. She feels this has helped with engagement and participation. As an "outsider" at one time, Ashley said she viewed the catholic church as no one needs fixing. As an outsider you feel you aren't perfect enough and you wouldn't measure up. That feeling keeps people away from the church. A big hurdle is a having a connection/mentor that connects with these families and notices when they aren't there.</p> <ul style="list-style-type: none"> <li>Fr attended an event at St. Norbert Abby with Karen Buchinger, Brooke Huben, Paul Peot, Ruth Holloway, and Deacon Nick. They were provided a document from St. Francis on the Liturgical Formation on the People of God. The message from the speaker was it is about relationships and relationships with God. The world still does not know it but everyone is invited to the supper of the wedding of the lamb.</li> </ul>		
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	<ul style="list-style-type: none"> <li>• Active member movement – There is an expectation that we become more inviting and we invite people. Fr shared we are committed to it. Accompany is the 3<sup>rd</sup> leg of the movement.</li> <li>• Members of the council shared their own experiences and thoughts regarding why people may not be coming to church. Many comments focused on individuals may not be comfortable with their faith and are scared. They don't want to appear ignorant, so they stay away. We need to invite "accompany" people back to church. The teachings at the masses have been well received. During the pandemic people were told they didn't have to go to church. How do we convey it is still a commandment and they are expected to attend mass? If they don't come to church they aren't able to receive the eucharist which is the real presence of Jesus. Fr. Shared the lack of belief is increasing and is in direct proportion to mass attendance.</li> </ul>		
<input type="checkbox"/>	<p>COT (Campus Optimization Team), Annual Meeting Feedback, Village Trail update, Christmas Masses, etc.</p> <ul style="list-style-type: none"> <li>• COT – Great progress is being made. Father shared the drawings with the group. They included: <ul style="list-style-type: none"> <li>○ Parish Office Demolition</li> <li>○ Parish Office (if we continue to use it) – This involves new windows, widening doorways, update heating, wheelchair access, painting, new furniture, bathroom remodels, an added section that gives better access, moving of the reception area, and adding an elevator. The basement remains basically the same.</li> <li>○ Build a new single story office building.</li> <li>○ Build a commons added onto the church with some meeting rooms. Note: If the parish office is renovated then just a commons would be added without meeting rooms.</li> <li>○ School Renovation – Commons redesign with includes a secure entrance, the school office, principal's office, nurses' office, and library. The current library would be a 5<sup>th</sup> grade classroom and preschool rooms. The preschool corridor would include bathroom renovations (those closest to the gym).</li> <li>○ Heritage Church – Basement would be dedicated to music and arts. Upstairs would be performance space and multi-use space.</li> <li>○ Add a two-story parish center.</li> <li>○ Parish land work has been integrated into the entire plan.</li> </ul> </li> </ul> <p>The COT approved all the plans. By early 2023 the estimates should be complete for each option.  The group also did a cash flow analysis. From the Campaign we have over \$1M in the bank.  Once costs come back, the options will be lined up with what was pledged and the group will need to prioritize the work.  There will be decisions that need to be made such as do we need to take a loan and take that risk. Once that work is done communication to the parish will occur.</p>	Fr. Jim	20 minutes

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	<ul style="list-style-type: none"> <li>• Annual meeting feedback – 48 people attended, good pizza, good discussions. It did go longer than the 1 hr.</li> <li>• Village trail – It was unanimously approved. It was presented to the community at mass and Fr received no feedback. He drafted a letter for the bishop and there is an easement agreement that needs diocese lawyers to review. Wheels are in motion.</li> <li>• Christmas mass times: Christmas Eve at 4:00pm, 6:30pm and 11:00pm. Live stream for the 4:00 mass. On Christmas Day mass will be at 9:00 am.</li> </ul>		
<input type="checkbox"/>	<p>Parish Mission Plan (PMP) – Next joint liaison meeting to be scheduled, feedback from November meeting</p> <ul style="list-style-type: none"> <li>• Feedback on the November meeting was it went well.</li> <li>• Please send Diana the committee list. The office would like to have this information.</li> <li>• Hoping to reconvene with the liaison committee chairs and hopefully the Finance Council in April, 2023.</li> <li>• Our January Parish Council Meeting will be on Tuesday, 1/10/23.</li> </ul>	Diana, all	15 Minutes
<input type="checkbox"/>	<p>Liaison reports, updates</p> <ul style="list-style-type: none"> <li>• Gary (Finance) - Focus was on Scrip and raising revenue. Lynn M and Lisa P attended to explain the procedure and financial workings of Scrip. The Finance Council wants to make the selling of scrip a priority. They have been promoting the use of Scrip for Christmas. There is an app available for purchase of Scrip. You are also able to look up which ones have a bonus or higher percentage than normal. The app will tell you immediately how much you earned.</li> <li>• Ashley (Social Concerns) <ul style="list-style-type: none"> <li>○ Committee balance as of 9/30/22 was \$19,948.44.</li> <li>○ Active initiatives include: Helping Hands, Love Life (in need of infant formula), St. John's Homeless Shelter Meal (will be serving on 1/25/23), St. Vincent de Paul (account is low, in need of dressers and furniture).</li> <li>○ Parish Outreach – Nine families assisted monetarily for Thanksgiving (\$1,125), ten families are being assisted for Christmas.</li> <li>○ Advent Giving Tree – The group decided on where the donations will be distributed this year, via Scrip: <ul style="list-style-type: none"> <li>▪ SJB Families &amp; SJB School</li> <li>▪ The Giving Tree</li> <li>▪ Family &amp; Childcare Resources of NEW</li> <li>▪ A&amp;A Alexandrina Pregnancy Center</li> <li>▪ Green Bay Schools Mission Support</li> <li>▪ Love Life</li> <li>▪ Sacred Heart in Mississippi – Our Sister Parish</li> </ul> </li> <li>○ Upcoming Business to be discussed: <ul style="list-style-type: none"> <li>▪ Lenten Giving Tree</li> <li>▪ Handbags for Hope initiative</li> </ul> </li> <li>○ Pastoral Liaison Business <ul style="list-style-type: none"> <li>▪ Ashley shared with the committee her purpose and role as a Pastoral Liaison</li> <li>▪ To better gain insight on Committee culture, surveys were distributed to members in attendance at last meeting; to be completed anonymously.</li> <li>▪ Event Review form presented to committee members. Members don't understand the</li> </ul> </li> </ul> </li> </ul>	All	15 Minutes

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	<p>importance of “event debriefing”. The Event Review was given to co-chairperson who will work with individual initiative champions moving forward.</p> <ul style="list-style-type: none"> <li>▪ Social Concerns Committee member handbook requested and received. It is notably outdated (2013). Ashley addressed the possibility and need for updates. Co-chair Gina Younkle is currently updating (it is a large undertaking).</li> <li>▪ A handful of members voiced exasperation and frustration of mention of PMP. The PMP is supposed to provide a framework. Goal 3 is Catholic teachings in the Community. Ruth is a key person as the staff liaison for the Social Concerns Committee.</li> </ul> <ul style="list-style-type: none"> <li>• Michelle/Mary (Forerunners) – See update above under Parish Verification Follow-up/</li> <li>• Michelle (Booster Club) - Meeting is on Monday. Fr. Jim will be in attendance.</li> </ul>		
<input type="checkbox"/>	<p>Handouts</p> <ul style="list-style-type: none"> <li>• The Year of Grace 2023 handout (liturgical calendar) was distributed.</li> <li>• Diana provided Bob Charles with a SJB Silver Medal. Bob was St. John the Baptist in the Howard-Suamico Christmas parade.</li> <li>• Diana gave all Parish Council members an ornament and a Scapular. Fr. Jim blessed the items.</li> </ul>		
<input type="checkbox"/>	Kerygma – Gospel reading, Sunday, 12/11 Matthew 11:2-11	Michelle Malone	3 minutes
<input type="checkbox"/>	Closing Prayer	Gary Lockstein	3 minutes

### ***Next Meeting***

***January 10, 2023 ~ 6:30 – 8:00 ~ Narthex***

### ***Other Information***

Minutes submitted by Kathy Caelwaerts

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